A year of reflection

MAMA HOPE’s year was filled with deep humility, reflective learning, and invigorating innovation. We’ve taken time to reflect on our foundational years as an organization. We hunkered down, slowed down, and used our new energy to transition into the MAMA HOPE we need to be for the decade ahead.

Here are three of the lessons we’re trusting to help us bloom into the year ahead.

(1) Embrace the learning process.

As practitioners of community-led development, we’ve always known how important it is to listen first, to those we are working with and for. As an organization based in the United States, many of our lived experiences don’t allow us to have the answers for communities across the globe. So it’s our job to recognize the historic, systemic roots of inequality in international development and strive to do better. We certainly don’t always get it right. We’ve acknowledged that it’s best to always be learning how to do better, with the support of a variety of allies along the way.

(2) Prioritize the well-being of staff and partners.

You have to fill your own cup first, right? It’s easier said than done. For our team, we’ve implemented required wellness and innovation hours for all staff, every week. We’ve prioritized creating a safe space for staff and partners to be honest about
overwhelm and exhaustion. We’re learning to set work/life boundaries and are feeling increasingly comfortable saying ‘no’ when needed. As a result, the quality of our work increased and the depth of our relationships grew beautifully.

(3) Transparency is key.

This year, we made a conscious decision to take on every challenge as a team. No more silo-ed teams and out-of-sight decisions made from the top on behalf of the bottom — financial, programmatic, operational, all of it. Even more, we’re proud of our continued transparency with our partners. The truth is that our pockets weren’t always full this year, and we had to ask our partners to trust us through some rough patches. When we opened the windows and unlocked the doors to our inner workings, we shared in carrying the load with our family across the globe. And of course, by doing so, our load became so much lighter and the love and support was even deeper. When we opened up about our challenges and shared in tough realities, the whole MAMA HOPE family experienced a wealth of creativity and innovation.

To every person that supported us throughout this year, we thank you for allowing us space for this learning, for helping us move forward in true partnership, and as always, for championing community-led change around the world.

With love and gratitude,

The MAMA HOPE Team
Elizabeth, Syprose and Phoebe from Akili Girls School in Kisumu, Kenya. Riley Orton Foundation offers holistic education, from inside the classroom to hands-on learning in agriculture and sustainability.

Mama Hope staff member, Julita Kessy, with the girls of Free To Dream, the program she founded as a Global Advocate with White Orange Youth in Moshi, Tanzania.
A year of transformation
Championing Community Led Change.

We work tirelessly to ensure the emergence of a new global approach to tackling injustice — one in which communities hold the power and resources they need to drive their own futures.

Our work is driven by the central belief that community needs are best addressed by community members themselves. We believe in creating an organization that will change the way that the world sees poverty, enables visionaries to use their passion to change the world and shift the power structures of development from top-down to eye level.
NEWLY DEFINED PROGRAMS

Clear strategic priorities.
An integrated approach.

COMMUNITY LED PARTNERSHIPS

Providing funding and adaptive programmatic support for community led organizations in line with their own visions, with a focus on listening, trusting relationships, and sustainability. Establishing communities of practice between organizations and individuals worldwide.

GLOBAL ADVOCATES

Equipping a community of activists and allies worldwide to drive forward community led change and decolonize international development.

BUILDING A MOVEMENT

Advocating for the use of ethical media in international development by educating practitioners and promoting the voices, stories and perspectives of communities and their change makers around the world.

The Nguzo Women and Youth Foundation team, Mercy Mushi, Salim Mohamed Said, Aika Nkya, and Jacob Robert Mushi
NEWLY DEFINED VALUES

Love.
Partnership.
Integrity.
Transformation.

Mama Hope’s partnerships are built with our values of **love, partnership, integrity and transformation** at the core. We have worked hard this year to integrate our values into every conversation, every plan, every relationship and every decision we make as an organization, from how we treat our co-workers, to our decision making structures, to the donors we choose, and the partnerships we build.
James Kirima is the Founder of Boresha Jamii, Boma Ng’ombe, Tanzania. He is pictured with the organization’s brand new income generating tool, a bajaji.

A very proud Ingrid Villaseñor and some of the graduating nursery class at Tejiendo Futuros, Panajachel, Guatemala.
A year of impact

Students at Queen Elizabeth Academy in Mlali, Tanzania sit in the windows of what will soon be their new boarding house.
OUR IMPACT

100% of partners believe that Mama Hope’s model encourages the realization of their visions by increasing their abilities to self-fund, self-analyze, strategize independently and be adaptable.

100% of partners expressed that the community they have built through Mama Hope’s focus on collaboration has helped them increase organizational capacity to deal with challenges along their growth path.

100% of partners expressed an increased sense of confidence and self determination in partnership with Mama Hope, both as individual leaders and communities, and that this has had a positive impact on their abilities to do effective work.

David Omondi, Co-founder of Riley Orton Foundation and Akili Girls’ School, Obambo, Kenya

Relationships over results.
Depth over breadth.
IMPACT BY THE NUMBERS

50% OF PARTNER OPERATIONAL COSTS COVERED BY LOCAL INCOME

26,168 PEOPLE PARTICIPATED IN OUR PARTNERS’ PROGRAMS

51 PEOPLE ATTENDED OUR PARTNER CONFERENCE IN TANZANIA

53 COMMUNITY BASED TEAM MEMBERS RECEIVED PROGRAMMATIC SUPPORT FROM OUR STAFF

$512,124 INVESTED IN 61 COMMUNITY LED INITIATIVES

31 SOCIAL CHANGE WORKERS TRAINED THROUGH OUR GLOBAL ADVOCATE PROGRAM

13 PARTNERS IN 5 COUNTRIES

11 STAFF MEMBERS FROM 8 COUNTRIES

2019 GOLD SEAL OF TRANSPARENCY ON GUIDESTAR
This year, our partner, Budondo Intercultural Center (BIC) who has been bringing high quality maternal healthcare to the Luuka district of Uganda since 2012, reached the level of paying all of their own operational costs with local income, while at the same time expanding their programs, staff and impact.

At Mama Hope’s Partner Conference in Tanzania, the BIC team met the staff of a Canadian maternal health organization named Shanti Uganda. BIC’s resilience and impact inspired the staff at Shanti to the point that in the following year, they passed the ownership of their clinic in Luwero, Uganda over to BIC to govern in a similar, locally led and sustainably minded way. BIC is now named BIC Shanti and is reaching thousands more people with it’s deep rooted, high impact model!
Nguzo Women and Youth Foundation team members Mercy Mushi, Salim Mohamed Said, Ruth Mfinanga, and Aika Nkya celebrate the start of their new sustainability project: a sweater weaving business.

Erick Aluru, Sustainability Programs Manager at OLPS, can’t help but smile at the potential in the greenhouses at their farm - one of the key pillars of sustainability for their Children’s Rescue Center.
Our Partners

Students at St. Timothy’s School in Moshi, Tanzania
A global community

GUATEMALA
Tejiendo Futuros
Sotz’il Jay

GHANA
United Hearts Children Center

UGANDA
BIC Shanti

KENYA
Our Lady Of Perpetual Support for People Living with HIV/AIDS and Orphans (OLPS)
Riley Orton Foundation
Tropical Focus for Rural Development
Malkia Foundation

TANZANIA
White Orange Youth
Tanzania Children Concern
Nguzo Women & Youth Foundation
Boresha Jamii
Queen Elizabeth Academy
The unique perspectives that each of our partners have about the world help to guide us in our values and approach. Our Guatemalan partners, Tejiendo Futuros and Sotz’il Jay have a particularly transformational perspective that is healing brokenness and bringing hope in their communities. It is one rooted in a Mayan worldview that does not, like the western tradition, differentiate between the earth, the arts, the political, the scientific and the spiritual. All of these are integral pieces of the others and they cannot be separated. When one grows or when one suffers, so do the rest. Our partners have laid this as the foundation of their work, and its impact is deep and holistic.

In March of 2019, Alma and her classmates took all of these learnings and joined an International Women’s Day March through Panajachel, their hometown, to send a clear message about the rights of women - their rights to a healthy earth, healthy community and a healthy self.
Tanzania Children Concern, Tanzania

Tanzania Children Concern has continued to set an example of what it means to have community support and sustainable planning. Their main program, St. Timothy's Primary School, has not only been a center of excellence through top performance by the students, it has been a center of sustainability, through the plans that have been put in place to cater for its operating costs.

This year, Co-Founders Pastor James and Madame Beatrice built staff housing in order to provide quality homes for teachers and their families that are close to campus. Besides the perks of having teachers reside near the school, the rental money goes straight back into supporting the school's operating costs.

Another exciting update this year is that two former students, Meshack and Jessica, for whom St. Timothy's helped to build a solid educational foundation, and who later on went on to shine throughout the rest of their schooling, returned to St. Timothy's School as teachers!
This was the best year on record for Queen Elizabeth Academy’s Class 7 national exam performance. Every student passed and QEA was the top school in the Ward, ranking 6th in the whole District.

Students from United Hearts Children Center in Bawjiase, Ghana on their graduation day. The UHCC School had an amazing year academically, ranking #1 of 158 private schools in the constituency.
Our Global Advocates

Alex Porte and Charles Bisiki, a Cluster Head for BIC Shanti’s Population, Health and Environment Program in Bukyaye village, Uganda.
This fiscal year, Global Advocates raised $251,352, which has been directly invested in our partners’ projects. Global Advocates graduate to become part of a worldwide network of organizations and individuals advocating for community led change.
Allie Reiling came to the Global Advocate Program with a technical background in water engineering - and a deep curiosity for a more purposeful career. As a Global Advocate, she worked alongside a group of women farmers in an effort to bring a coffee market to Chaucha, support the growth of coffee processing and technical resources required, and support women to make change in their own community.

In Allie’s words, “Life begins at the edge of your comfort zone - or at least that’s what I keep telling myself.”

Esther Kimathy joined the Global Advocate Program with a strong passion for women’s empowerment. Working as a coordinator for White Orange Youth’s girls’ program Free to Dream, Esther trained 15 girls in women’s rights, gender-based violence, sexual reproductive health, leadership and entrepreneurship.

Throughout her time as a Global Advocate, Esther grew her leadership skills, partnership and relationship building. Thanks to her commitment, passion, and efficiency of her work, WOY has decided to hire Esther for a full-time job.
Robert Jakoyo, Technical Operations Manager at Tropical Focus for Rural Development, addresses a group of community members at a training event promoting permaculture and business skills.

Daniele Guarcax, artistic coordinator at Sotz’íl Jay, teaching at the Cultural Center near Sololá, Guatemala.
A year of gratitude

Erin Gilchrist and Madame Beatrice, Co-Founder of Tanzania Children Concern at the Annual Partner Conference
FINANCIALS
June 1, 2018 – May 31, 2019

Expenses Breakdown

- Fundraising (16%) $225,004
- Administrative (10%) $143,404
- Programs (74%) $1,022,107

Total Expenses $1,390,515
## DONORS

*With love and gratitude, thank you.*

| Adarsh Radia | Irish Famine Memorial Foundation | Ostara, a supporting foundation of the Jewish Federation of Cleveland |
| Adriana Cohen Henriquez | Jean Ellestad | Robert Oliphant |
| Alex Abelin | Jonathan King | The W.J. Silverstein Family Trust |
| Apple Inc. | Lawrence DiMatteo | Warren and Mary Staley |
| Benjamin Black | Lehman Family Fund | WaterBridge Outreach |
| Bertram Wyman | Matthew Clemenson | William Zimmerman |
| Capcon Foundation II | Mike Dinsdale | |
| Coalie Mac Charitable Fund | Mindy & Jesse Rogers Family Fund | |
| Doterra Healing Hands Foundation | | |

*June 1, 2018 – May 31, 2019*
The Mama Hope team is united by our shared passion, the love for our work and belief in our mission - to champion community led change. Staff have the freedom to work remotely in the places we love, we have independence in our roles, the freedom to be creative, and our well-being always takes priority. We know that our strengths lie within our differences and our curiosity to learn from them and challenge our views. 11 people, representing 4 continents and 8 countries. We’re working to increase staff representation from the countries where our partners work, and we shifted to a non-hierarchical organizational structure. We each lead in our area of work, with big decisions made as a team. We make it work because everyone has a seat at the (virtual) table.

Jane Body
Lovisa Malmberg
Kyla Rathjen

Hannah Clyne
Jennifer Miguya
Katie Remy

Erin Gilchrist
Denis Muwanguzi
Nyla Rodgers

Julita Kessy
Vincent Mwangi